

**MARITIME LABOUR CONVENTION
(2006)
AND BURGESS IMPLEMENTATION**

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MLC TITLES

- Title 1 Minimum requirements for seafarers to work on a ship
- Title 2 Conditions of employment
- Title 3 Accommodation, recreational facilities, food and catering
- Title 4 Health protection, medical care, welfare and social security protection
- Title 5 Port State Control

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Action Areas

- Title 1
 - Due diligence of recruitment agencies
- Title 2
 - Seafarer Employment Agreement
 - Collective Bargaining
 - Overtime records
- Title 4
 - Social Security and insurance implications
- Title 5
 - Onboard complaints procedures

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What Next...

Action Plan for implementation to include:

1. Educate the Owners and Seafarers
2. SEAs
3. Review and adapt the SMS
4. Review all insurance documentation
5. Transfer remaining yachts to Burgess Crew Services
6. Once in force apply for DMLC Pt II for each yacht and request DMLC Pt II from all relevant associated parties

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